

Fee Table

Item	Fee
Registration	No Fee
Permanent Placement	8% of annual gross salary + VAT
Temporary Placement - Full-time	£80 per week of agreed Placement
(4 or 5 days per week)	+ VAT
Temporary Placement - Part-time	£60 per week of agreed Placement
(3 days or less per week)	+ VAT

As detailed in clause 2.5, if the employment terminates within 8 weeks of the Start Date then the Agency will endeavour to find the Client a new Candidate free of charge.

As detailed in clause 4.8, if a suitable replacement Candidate cannot be found, the Agency will issue a refund of the Placement Fee dependant on the week the Agency was notified of the terminated employment contract, as detailed below:

Week 1 (of employment): 90%

Week 2 80%

Week 3 70%

Week 4 60%

Week 5 50%

Week 6 40%

Week 7 30%

Week 8 20%